

# Welcome to Barlborough NHS Treatment Centre

Wednesday 21<sup>st</sup> September 2005

# Partnership Health Group

Dr Sushil Jathanna  
Managing Director, Care UK Clinical Care Services

Glen Merryweather  
Acting Managing Director, Partnership Health Group

- ▶ New acute services provider formed in 2003
- ▶ Joint venture between Care UK and Life Healthcare
- ▶ Preferred bidder for 4 first wave schemes



- ▶ Contracts signed for 3 schemes
- ▶ Operational in Trent since April 2004
- ▶ Over 5000 procedures performed to date
- ▶ Plymouth operational April 2005
- ▶ Barlborough (Trent) operational July 2005

- ▶ Specialists in Health & Social Care
  - ▶ Residential Care
  - ▶ Home Care
  - ▶ Specialist Care
  - ▶ Clinical Care
- ▶ Expertise – Public Service Contracting
- ▶ Aberdeenshire to Devon



- ▶ Operational expertise
- ▶ Track record
- ▶ 63 hospitals
- ▶ 13 same day centres
- ▶ 7,500 Acute beds
- ▶ IM&T Systems
- ▶ Staffing and Training



- ▶ Formed to build and manage ISTCs to assist the NHS with their waiting lists
- ▶ Patients referred from waiting lists
  - ▶ Outpatients
  - ▶ Procedure
  - ▶ Follow up
- ▶ So far
  - ▶ Trent project (Barlborough)
  - ▶ Plymouth project (Peninsula)
  - ▶ Interims in Trent
- ▶ The future
  - ▶ North-east London
  - ▶ Maidstone
  - ▶ Wave 2

# From the start until now...

- ▶ Ilkeston
  - ▶ April 2004 - mid July 2005
- ▶ Bassetlaw
  - ▶ July 2004 - mid July 2005
- ▶ Lincolnshire
- ▶ Interim difficulties
- ▶ Peninsula NHS Treatment Centre
  - ▶ 3<sup>rd</sup> May 2005
- ▶ Barlborough NHS Treatment Centre
  - ▶ 12<sup>th</sup> July 2005
- ▶ Lincolnshire
  - ▶ Boston
  - ▶ Louth
  - ▶ Lincoln

# Minimum take and facilities

	Theatre cases pa	Beds	Theatres
Peninsula	3,300	40	2
Barlborough	4,400	46	3
	<hr/>		
	7,700		

All orthopaedic

Mix of hip and knee replacements and 'minor' orthopaedic cases

# Achieved to date

Interims	3,500 cases
Barlborough	800 cases
Plymouth	1,100 cases
<hr/>	
Total	5,400

## Length of stay

Hips	5 days
Knees	4-5 days
Minors	1 day

- ▶ Blood conservation
- ▶ One stop outpatients
- ▶ Management of pathway
- ▶ No MRSA
- ▶ Very few incidents and re-admissions
- ▶ Very high patient satisfaction

- ▶ Reception and outpatients
- ▶ Diagnostic partnerships
- ▶ Pharmacy
- ▶ Day ward
- ▶ In patient ward
- ▶ Theatres
- ▶ Gymnasium for physiotherapy
- ▶ Hospitality facilities

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# Clinical Care Services

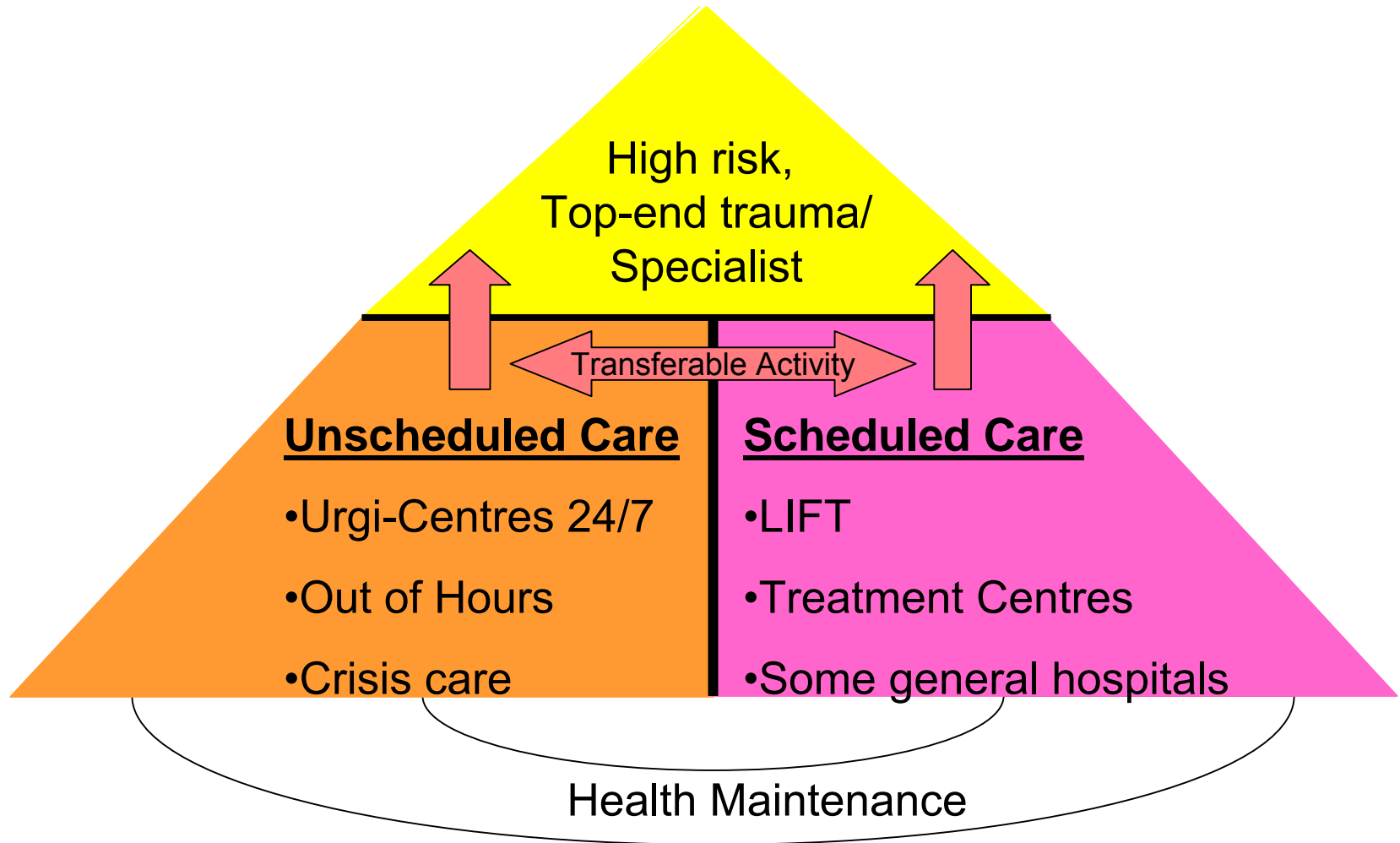
Dr Sushil Jathanna  
Managing Director

# Health and social care – Key drivers

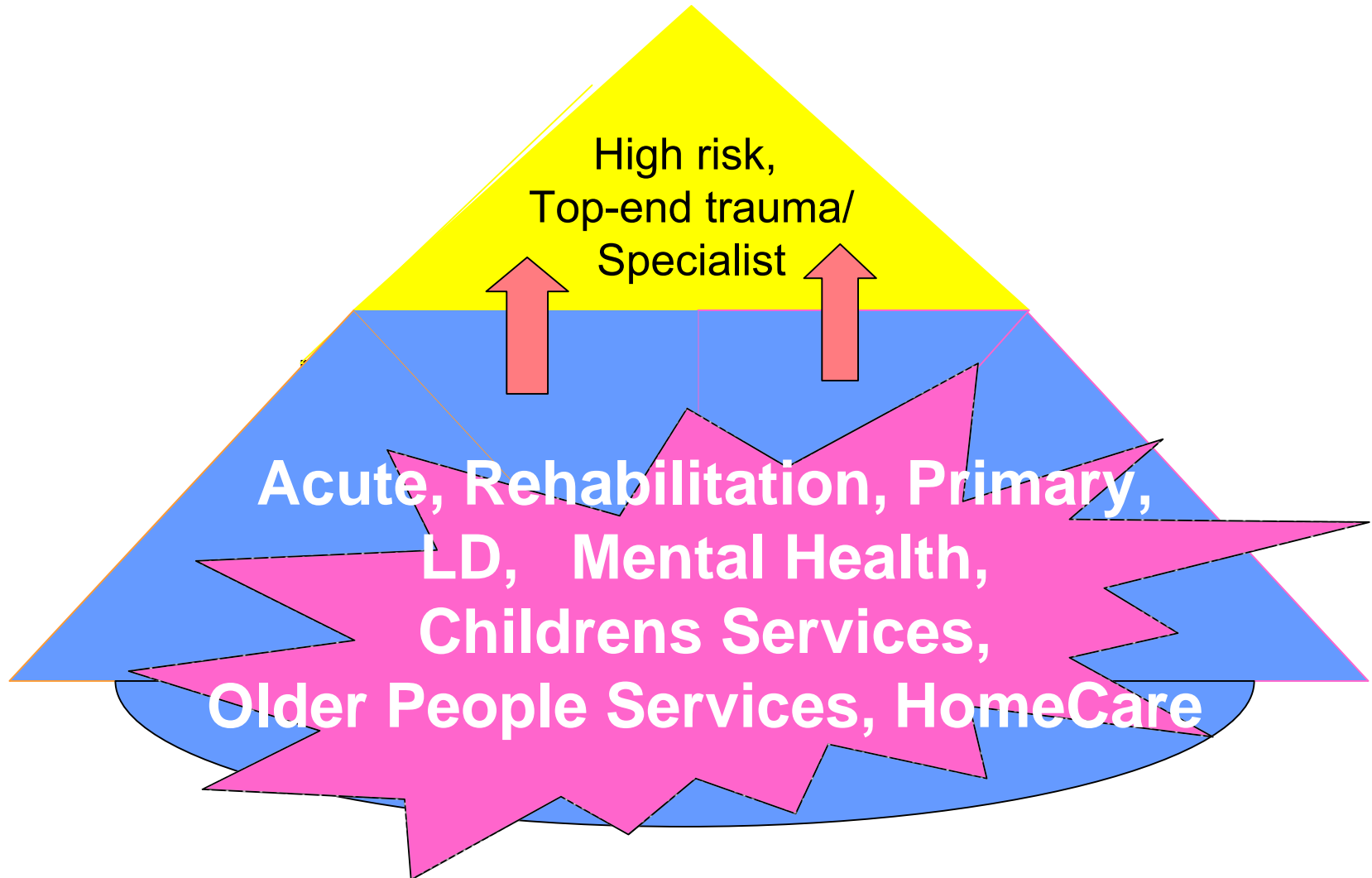
- ▶ Demography
  - ▶ Ageing population, social change, tax based funding system
- ▶ Technology
  - ▶ Lack of investment, fragmented and poor use, poor infrastructure
- ▶ Public expectations
  - ▶ Increasing demand, greater flexibility requirement, consumerism
- ▶ Burden of disease
  - ▶ Increased prevalence of Long Term Conditions and the cost of management
- ▶ NHS Reforms
  - ▶ Plurality of provision, Choice (choose & book), PBR, PBC,
  - ▶ Foundation Trusts, NpFIT, Primary Care White Paper, Regulation

# Acute and primary care – Market dynamics

- ▶ Primary Care Market valued at £9bn (IS >£500m)
  - ▶ But evolving procurements will increase values
- ▶ Diagnostics - £13bn (IS c£1.2bn)
- ▶ Govt policy for acute service outsourcing
  - ▶ Current estimated spend in IS > £1bn
- ▶ Govt health spend increasing to 2008 = £92bn
  - ▶ But capped and potentially reducing thereafter
- ▶ Need to improve capacity and productivity
- ▶ Traditional private sector still not growing



NHS strategy-  
Care UK - longer term vision



- ▶ 24 projects across England
- ▶ Total value c£2bn over 5 years
- ▶ Full 'pathway' approach
- ▶ Some transfer of activity (and staff and premises)
- ▶ Mix of surgery across 8 specialities
- ▶ Mix of In, Day and Outpatients
- ▶ Contribution into choice agenda sought

- ▶ 7 Regional contracts
- ▶ 1 National PET/CT project
- ▶ Full range of imaging modalities
- ▶ (MRI, CT, X-ray, Ultrasound, Diagnostic scopes and Physiological testing)
- ▶ Focus on direct access to primary care
- ▶ Value c£1bn over 5 years
- ▶ Care UK minority consortium partner

- ▶ APMS
- ▶ OOH
- ▶ Walk in Centres
- ▶ LTC
- ▶ Prison Health
- ▶ LIFT
- ▶ Provider functions of PCTs

- ▶ Significant public sector procurement
  - ▶ Radical agenda for the NHS
  - ▶ Political pragmatism controlling the pace of change
  - ▶ Aligned to Care UK's strengths
  
- ▶ Substantial opportunity



# Specialist Care Services

John Turk  
Managing Director

- ▶ Currently 60,800 looked after children
- ▶ Level of family breakdowns increasing
- ▶ Increased Government Funding
  - ▶ (£3.1bn 2004 to £4.4bn in 2005)
- ▶ Continued move from public to private provision
- ▶ Fragmented market
  - ▶ numerous sub-scale residential players of which dozen recognised
  - ▶ over 150 Independent Foster Providers
- ▶ National shortage of foster carers (estimated 10,000)

# Children's services

## Business model & strategy

- ▶ Corvedale Care
  - ▶ 2 bed residential children's homes clustered around special day school
  - ▶ supported by Crisis Care Centre
- ▶ Fostering Support Group
  - ▶ Superior support to carers delivers better outcomes for children
- ▶ Overall Summary
  - ▶ Both well established with positive customer perception
  - ▶ Strong accreditations & professional recognition
  - ▶ Sound operational procedures
  - ▶ Positive price/quality mix
- ▶ Strategy
  - ▶ Expansion into other regions and urban areas
  - ▶ Judicious acquisition and organic investment

- ▶ £4bn market with moderate growth
- ▶ More severe learning disabilities of longer duration
- ▶ Move from residential towards supported living and enablement
- ▶ 3 tiers of competition:
  - ▶ 3 “big” national players - > 1,000 places with Turnover > £70m – residential based
  - ▶ Other “national” > 300 places with Turnover > £15m
  - ▶ Local < 200 places with Turnover < £10m
- ▶ Consolidation to continue with fewer larger suppliers:
  - ▶ increasing regulation
  - ▶ approved provider lists
  - ▶ “best value” contracting
  - ▶ presence of market consolidators

# Learning disability services

## Business model & strategy

- ▶ Range of services from
  - ▶ residential to supported living
  - ▶ mild to severe learning disabilities
- ▶ Primarily in Essex, Surrey, Newcastle, Lancashire, and Scotland
- ▶ Overall Summary
  - ▶ Established expertise and contracting capability
  - ▶ flexible & collaborative partnership approach to new services
  - ▶ accreditations & increasing reputation with national experience across a range of services
- ▶ Strategy
  - ▶ Compete for contract growth in supported living and enablement
  - ▶ Expand portfolio by acquiring skills in autistic spectrum

- ▶ Closure of asylums led to proliferation of private providers
- ▶ Private sector accounts for 20% of bed provision worth £0.5bn
- ▶ 6 key players account for 50% of private sector
- ▶ Care UK currently have approx. 2.5% market share
- ▶ Whilst uncertainty in market place currently exists, PCT Commissioners are key and they have a desire to see:
  - ▶ better strategic commissioning
  - ▶ more primary care
  - ▶ rehabilitation in community setting

# Mental health

## Business model & strategy

- ▶ Care UK
  - ▶ Range of 20 low secure rehabilitation and continuing care centres
- ▶ Althea Park Services
  - ▶ Female only:
    - ▶ 8 bed adolescent eating disorder unit
    - ▶ 7 bed adult eating disorder unit
    - ▶ 5 bed adolescent self harm unit
- ▶ Overall Summary
  - ▶ Wide ranging portfolio in terms of services and geography
  - ▶ 70% of profits from 30% of homes
- ▶ Strategy
  - ▶ focus the business around Care UK rehabilitation 'pathway'
  - ▶ create independent sector community based solutions

- ▶ Contracts relate to the individual
  - ▶ Carry occupancy risk
  - ▶ Highly geared model
  
- ▶ High degree of marketing orientation
  - ▶ Established customer databases
  - ▶ Key communication messages
  - ▶ Telephone marketing
  - ▶ Personal follow-up
  - ▶ Customer relationships are key

# Community Care Services

Roger Booker  
Managing Director

- ▶ Advances in medicine reduces demand for long term residential care
- ▶ Advances in medicine extends life expectancy without reducing dependency in later years
- ▶ Healthy life expectancy increasing, but not as fast as total life expectancy, meaning that people can expect to live more years in poor health (Health Statistics Quarterly Autumn 2002)
- ▶ 16.2% of population aged 65+ in 2005, to 25.0% in 2036

- ▶ 3.1 million hours purchased or provided
- ▶ £2.5 billion market size. Informal care est'd at £6 billion
- ▶ £2 billion CSSR (Council's with Social Services responsibilities)  
provided, independent sector share £1.3 billion
- ▶ Care UK £37 million: 2.8% market share
- ▶ Involvement of health commissioners (PCTs)
- ▶ Polarising market into providers of CSSR homecare & providers to self-funders
- ▶ Independent sector: 66% in England  
22% in Scotland  
38% in Wales

- ▶ Nestor – 79 healthcare staffing branches, 120 social care branches, 120 Carewatch franchises.
- ▶ Allied Healthcare – 96 branches (36% social care)
- ▶ Careforce – 23 branches, rapid growth
- ▶ Community Careline – 21 owned and 50 franchises. Declining ‘old mentality’ business
- ▶ Nfps : Anchor Care 19 branches; Housing 21 small number of independent branches handling large contracts; Leonard Cheshire 46 schemes
- ▶ Specialist niche providers, e.g. Complete Case Management, Healthcare at Home, Clinovia

- ▶ Continued expansion through contract wins and acquisitions
  
- ▶ New service developments
  - ▶ Outcome based service
  - ▶ Intermediate Care/step-down
  - ▶ Crisis management, local response teams
  - ▶ Long term conditions, high-tech home health care
  - ▶ Extra care
  - ▶ Ethnic minority focus

- ▶ Experience of volume contracts
- ▶ Tender submission quality
- ▶ Service-led / quality emphasis
- ▶ In-house training
- ▶ Management structure and rigour
- ▶ Systems
- ▶ Margin control
- ▶ Contract wins

# Residential Care Services

## Extracts from a typical bid presentation

Tony Hosking  
Managing Director

- ▶ 120 bed Integrated Care Centre
- ▶ Residential and Nursing Care
- ▶ Substantial additional capacity
- ▶ Integration with Extra Care Housing
- ▶ Special 'Link' Features
- ▶ Future Flexibility (Beds/Extra Care)

- ▶ High accommodation standards
- ▶ Very high functional content
- ▶ High degree of built in flexibility
- ▶ Provider commitment to service development
- ▶ Focus on enablement and activity
- ▶ Contribution to the Regeneration of the area
- ▶ Offers Value for Money (VFM)

- ▶ Mutually beneficial to both parties
- ▶ Personal relationships and trust
- ▶ A relationship that adds value
- ▶ Puts the interests of the service users first
- ▶ Services change/Flexibility of Approach
- ▶ Project Advisory Board

- ▶ Clinical Governance Team
- ▶ Care Management System
- ▶ Residential Support Team
- ▶ User Involvement
- ▶ Practice Development Unit Programme
- ▶ Independent Quality Assessment

- ▶ Communication – Use of interpreters and translation services
- ▶ Recruitment of staff from local communities
- ▶ Close working relationships with BME community groups and organisations
- ▶ Involvement in the design and development of services

- ▶ Provision of privacy for prayer
- ▶ Adherence to religious practices
- ▶ Meeting dietary requirements
- ▶ Appropriate furnishings
- ▶ Provision of appropriate cooking facilities
- ▶ Family involvement in care delivery
- ▶ Direct care needs – staff gender; washing and bathing

- ▶ Beyond a dependency culture
- ▶ Activity lead care – Care UK's Project
- ▶ Technology as an enabler
- ▶ Future developments with technology







**WEXHAM ROAD - SLOUGH**  
**CARE HOME & EXTRA CARE APARTMENTS**  
**PART GROUND FLOOR - CARE HOME 1:200 @ A3**

- ▶ A large and complex project
- ▶ Construction of a 120 bed care home and 50 flat Extra Care Sheltered Housing Scheme
- ▶ Activities and Risks
  - ▶ Design
  - ▶ Construction
  - ▶ Commissioning
  - ▶ Operation

- ▶ Resources
  - ▶ Designated project resource
  - ▶ Robust selection process
  - ▶ Clear Matrix structure
  - ▶ Role specification (responsibility & accountability)
  - ▶ Regular review process
  - ▶ Early engaging of professional team
  
- ▶ Introduction of a comprehensive project management framework facilitating
  - ▶ Joint project process
  - ▶ Project methodology
  - ▶ Common process (continuity)
  - ▶ Safeguards, protocols and discipline

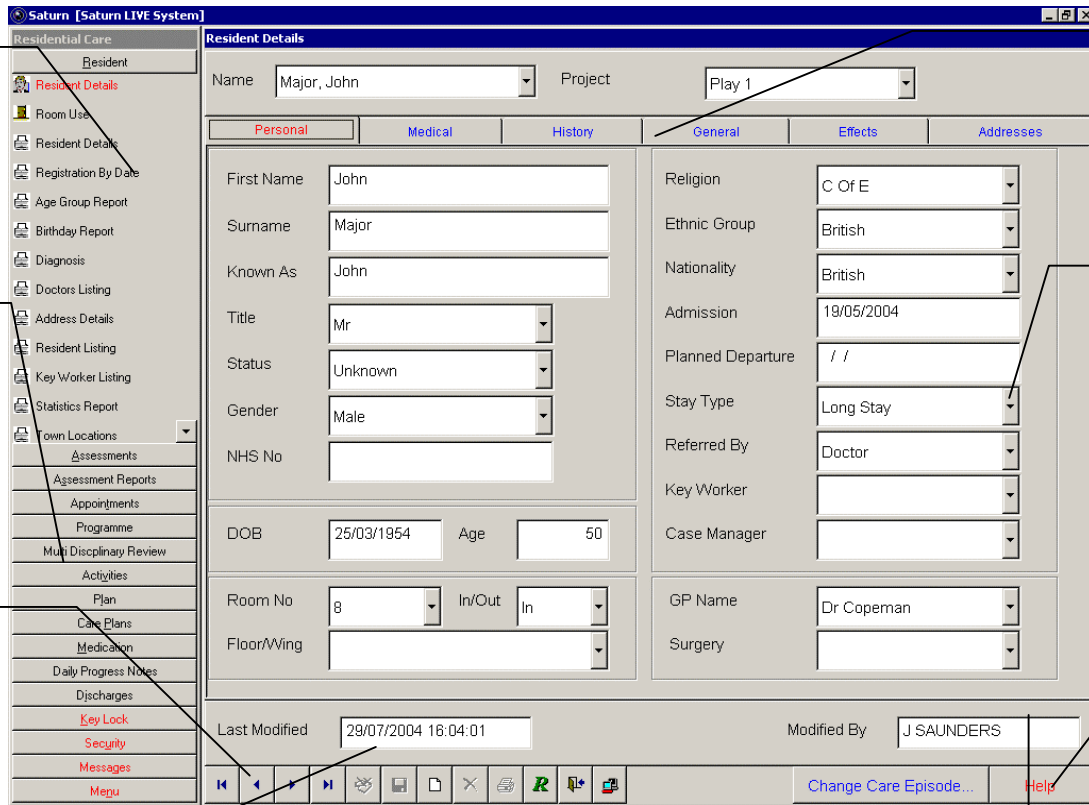
# System features

Similar in look and feel to Outlook

Easy one click action

Simple navigation

All entries date and timed stamped



Clear easy to use headings

Drop down lists for ease of use

On Line Help

Fully auditable user details

Saturn [Saturn LIVE System]

Staff Rotas

Employee Details

Name: COURTNEY, MARIAN Site Locations: Tall Trees

Employee Details | Employee Pay Rates | Employee meetings | Employee Leave | Employee References | Risk Assessment | Archive Employee | Employee Details | Employee Listing | Employee Pay Rates | Annual Holidays | Annual Sick Leave | Annual Leave | Leave Listing | Leave Statistics | Completed Training | PIN List | Employee CRB Checks | Employee Qualifications

Employee

Personal Rota Details Job Grades Qualifications Training Addresses Secure

First Name: MARIAN Address: 67 MILE END ROAD  
 Middle Name: ANN COLCHESTER  
 Surname: COURTNEY ESSEX  
 Title: Mrs  
 Known As: Postcode: CO4 5BU  
 Marital Status: Married Telephone: 01206 853888  
 Previous Name: MOSLEY Mobile:  
 Gender: Female Pager:  
 DOB: 27/05/1944 Age: 60  
 Ethnic Group: White  
 Status: Part Time First Language: English  
 Birth Certificate:  Number: Nationality: British  
 Visas:  Number: Religion: C Of E

Last Modified: 17/11/2004 14:08:55 Modified By: P HUNT

Change Site... Help

Staff Details

Employee Pay Rates

Pay Rate Type: CARER Effective From: 01/09/2004 Effective To: 31/12/2099

From	To	Weekday	Saturday	Sunday	Bank Holiday	Special Day
01/09/2004	31/12/2099	Basic	5.2000	5.4100	5.4100	10.4000
		Overtime	6.2000	6.4100	6.4100	
Basic Working Week			36.00	Annual Salary		
Home Maximum Hours			36.00	Overtime Based On		Maximum Hours

Pay Rate History

Pay Rates

Staff Rosters

Employee Details  
Staff Rosters

Week Rota  
Rota Plan  
Weekly Rota  
2-Weekly Rota  
3-Weekly Rota  
Monthly Rota  
Incomplete Rota Availability  
Bank Staff Availability  
Employee Rota Details

Site Locations: Tall Trees

Weekly Staff Rota | Incomplete | Compliance | Weeks Calculated

Week Beginning: 10/01/2005 | Re-calculate Rota | Calculate Timesheets | WTD Check...

Employee	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
BASS, SAMANTHA	08:00-20:00	08:00-20:00	08:00-20:00				08:00-20:00
BECKINSALE, SAMANTHA							
BELCHAM, SUSAN					20:00-08:00	20:00-08:00	20:00-08:00
BROWN, ALEXANDER							
CANHAM, VALERIE				20:00-08:00	20:00-08:00		
CELE, CONSTANCE	08:00-20:00	08:00-20:00	08:00-20:00				08:00-20:00
CLARKE, SANDRA	08:00-15:00	08:00-15:00	08:00-15:00	08:00-15:00	08:00-15:00		
COURTNEY, MARIAN						20:00-08:00	
DOWDALL, JEMMA	08:00-20:00	08:00-20:00	08:00-20:00				08:00-20:00
DOWBETT, GLYNIS	08:00-20:00	08:00-20:00	08:00-20:00				08:00-20:00
FAZULLA, SAYEEDA	20:00-08:00	20:00-08:00	20:00-08:00				
FLANNIGAN, MARY							
GEORGE, SIMI	14:00-20:00	14:00-20:00	14:00-20:00	14:00-20:00	14:00-20:00		
GIBSON, LISA	18:00-21:00	10:00-18:00	18:00-21:00		18:00-21:00		10:00-18:00

ABBOTT, RONALD  
Monday 10/01/2005

Sleep In  
  Split Shift  
  Adjusted Shift  
 Sleep In  

Last Modified: [ ] Modified By: [ ]

Timesheets | Rota Setup | Key Lock | Security | Messages | Menu

Help

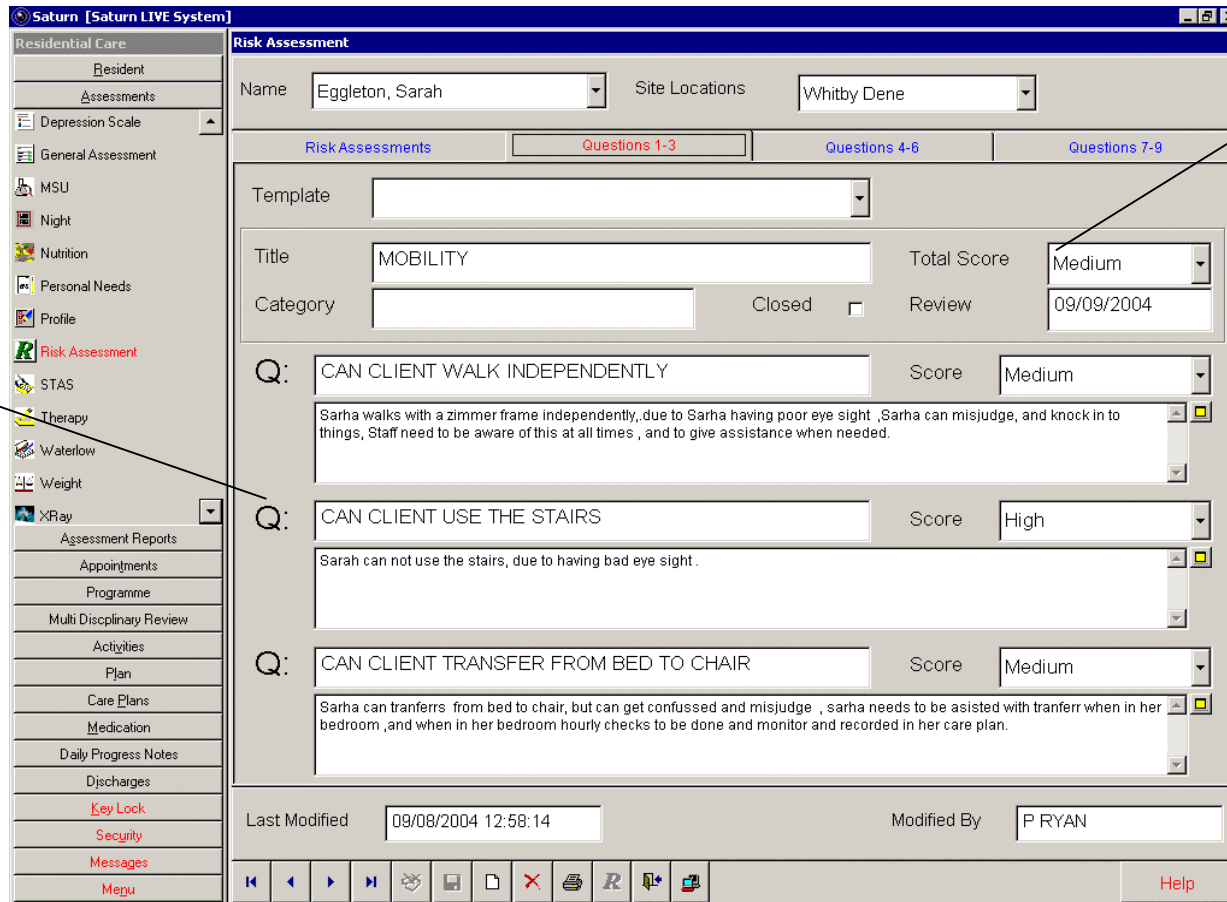
Staff Compliance

Create Timesheets

Shift Detail



# Risk assessments



**Residential Care**

**Risk Assessment**

Name: Eggleton, Sarah Site Locations: Whitby Dene

Risk Assessments Questions 1-3 Questions 4-6 Questions 7-9

Template: [Dropdown]

Title: MOBILITY Total Score: Medium

Category: [Dropdown] Closed:  Review: 09/09/2004

Q: CAN CLIENT WALK INDEPENDENTLY Score: Medium

Sarha walks with a zimmer frame independently, due to Sarha having poor eye sight , Sarha can misjudge, and knock in to things, Staff need to be aware of this at all times , and to give assistance when needed.

Q: CAN CLIENT USE THE STAIRS Score: High

Sarah can not use the stairs, due to having bad eye sight .

Q: CAN CLIENT TRANSFER FROM BED TO CHAIR Score: Medium

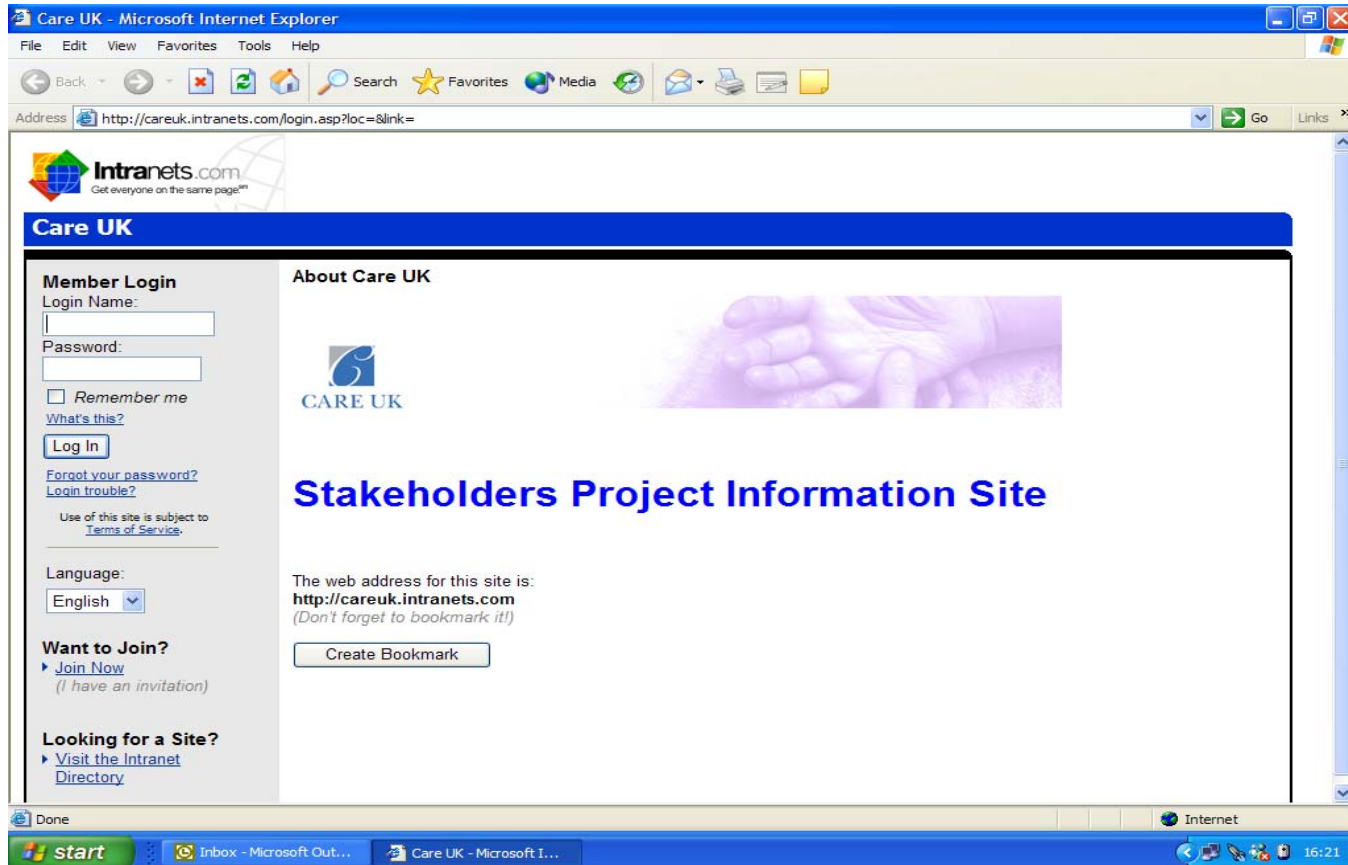
Sarha can transferr from bed to chair, but can get confussed and misjudge , sarha needs to be asisted with transferr when in her bedroom ,and when in her bedroom hourly checks to be done and monitor and recorded in her care plan.

Last Modified: 09/08/2004 12:58:14 Modified By: P RYAN

Help

Score

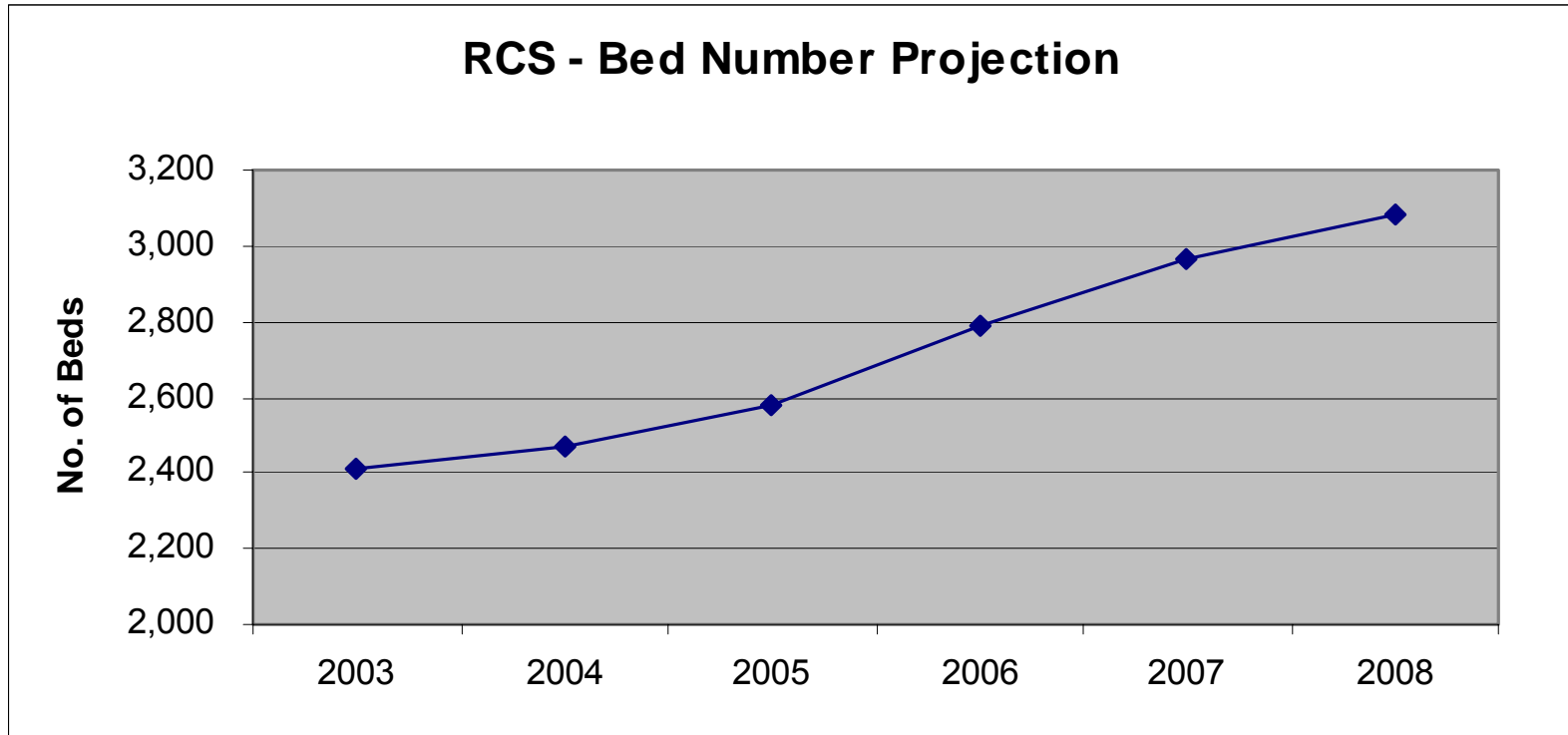
Care UK  
Populated  
questions



The screenshot shows a Microsoft Internet Explorer browser window displaying the Care UK intranet login page. The address bar shows the URL <http://careuk.intranets.com/login.asp?loc=&link=>. The page features a blue header with the "Care UK" logo and the tagline "Get everyone on the same page™". The main content area is divided into two columns. The left column contains a "Member Login" section with input fields for "Login Name:" and "Password:", a "Remember me" checkbox, and a "Log In" button. Below this are links for "Forgot your password?", "Login trouble?", and "Terms of Service". A "Language" dropdown menu is set to "English". The right column features an "About Care UK" section with the Care UK logo and a photograph of hands. Below this is the heading "Stakeholders Project Information Site" and the text "The web address for this site is: <http://careuk.intranets.com> (Don't forget to bookmark it!)" with a "Create Bookmark" button. The Windows taskbar at the bottom shows the Start button, an "Inbox - Microsoft Out..." taskbar icon, and a "Care UK - Microsoft I..." taskbar icon. The system tray shows the time as 16:21.

- ▶ To provide complex value add solutions focussed on the more highly dependent service users, focus on rehabilitation and integration with community based care
- ▶ To maintain a high proportion of long term contracted income by the public sector – likely to reduce from current level
- ▶ Favourable demographic trends, proportion of over 85 year olds to double
- ▶ Local Authorities or PCTs fund 66% of all beds and are seeking more sophisticated solutions that avoid or reduce hospital and nursing home admissions and lengths of stay
- ▶ Local Authorities still own and manage 38,000 nursing home beds many of which require investment and re-modelled service design

# Potential growth – new contracts and extensions



# Summary

Mike Parish

Chief Executive

# Summary strategy and targeted growth

## Care UK Group

*To be the UK's leading provider of a range of health and social care solutions to the NHS and Social Services*

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## Residential Care

Total market size £10.4bn  
Local Authority in-house £0.8bn

*Win at least one new contract each year (typically out of 3 targeted opportunities) and improve yield on existing portfolio, equivalent to 10%+ growth per annum*

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## Community Care

Total market size £5.4bn  
Homecare £1.3bn, plus Local Authority in-house £0.7bn

*Annual growth of 10% organic and 5% acquisition*

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## Specialist Care

Total market size £12.4bn  
Psychiatric £4.0bn, Learning Disabilities £4.0bn, Children £4.4bn

*Mix of acquisition and organic growth equivalent to 15%+ growth per annum*

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## Clinical Care

Market size for secondary acute care £35bn  
Wave one ISTC £0.5bn (some projects yet to be placed)  
Wave two ISTC £0.6bn  
Primary Care c£9bn, c5% GP out of hours

*Maintain 15% ISTC market share*

*Attain market leader status for primary care solutions as nascent market emerges, through contract wins and by selective acquisition*