

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

This statement is made on behalf of the board of Care UK¹ and published with regards to the Modern Slavery Act 2015 which requires large employers to be transparent about their efforts to eradicate slavery and human trafficking in their supply chain. We are proud of the steps we have taken to combat slavery and human trafficking and this statement details our policies and practices in recognising and preventing human trafficking and slavery in our business and supply chain during the year ending 31 May 2020.

Our structure and supply chains:

We are a provider of social care services in the adult residential care home sector. We are the parent company of the Care UK group of companies. We have been delivering social care services throughout the UK for more than 30 years. We have 122 care homes across the UK.

Our supply chains include procurement of agency staff, medical consumables, facilities maintenance, utilities and waste management.

Our policies in relation to slavery and human trafficking:

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence process:

As part of our initiative to identify and mitigate risk we ensure that any suppliers we use have completed our questionnaires in relation to slavery and human trafficking. We ensure that we work with suppliers who treat their obligations towards modern slavery with the same importance that we do.

Risk assessment and management:

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers

Key Performance indicators to measure effectiveness of steps being taken:

No reports have been received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Training on modern slavery and human trafficking:

¹This statement sets out the steps taken by Care UK Health & Social Care Holdings Limited and the companies listed in Annex 1 all of which fall within the scope of Section 54(2) of the Modern Slavery Act 2015 and the Modern Slavery Act 2015 (Transparency of Supply Chains) Regulation 2015.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business this policy forms part of the induction process for all individuals who work for us. Regular training will be provided on the policy and the risk our businesses face from modern slavery in our supply chains as is deemed necessary. Our employees are encouraged to identify and report any potential breaches of our anti-slavery policy and we have in place protection for whistle blowers.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ended 30 September 2019. The boards of Care UK as listed in Annex 1, as well as Care UK Health & Social Care Holdings Limited have approved this statement.

Signed by

Jonathan Calow
Legal Director
Date 1 June 2020

Annex 1

¹This statement sets out the steps taken by Care UK Health & Social Care Holdings Limited and the companies listed in Annex 1 all of which fall within the scope of Section 54(2) of the Modern Slavery Act 2015 and the Modern Slavery Act 2015 (Transparency of Supply Chains) Regulation 2015.

Care UK entities required to make a transparency statement under section 54(1) of the Modern Slavery Act 2015:

Care UK Health & Social Care Investments Limited

Care UK Health & Social Care Limited

Care UK Health & Social Care Finance Limited

Care UK Limited

Care UK Community Partnerships Limited

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